



# IC COACHING EXIT INTERVIEW

## IC Coaching Exit Interview

This Exit Interview should be discussed and completed with your spouse. It is an opportunity for you to give the IC Coaching Team thoughtful and honest feedback about your overall coaching experience. It will also help us to measure the effectiveness of our current coaching system. Our desire is to improve our service to church planters over time. Your feedback and suggestions will help us grow and improve.

\*Estimated time to complete: 7-10 mins

\* Required

### Your Coach

Who served as your coach? \*

Your answer \_\_\_\_\_

How do you feel like your coach supported, affirmed, and challenged you over the 1-year coaching term? \*

Your answer \_\_\_\_\_

Was the coaching process and system clearly communicated to you in the beginning? \*

Your answer \_\_\_\_\_

Please provide 1-3 things your coach did well during the coaching process: \*

Your answer \_\_\_\_\_

Please provide 1-3 things your coach can improve to make the coaching process



better: \*

Your answer \_\_\_\_\_

Did your coach maintain a regular schedule of coaching calls each month and were those calls started on time? \*

Your answer \_\_\_\_\_

### Coaching Values

At the Impact Community, we have 10 core values that are meant to guide and govern our coaches as they engage with planters. Please rate the strength of your coach in each of the ten areas below.

CORE VALUE 1: My coach was prepared and fully present for each call. \*

1 2 3 4 5 6 7 8 9 10  
Very low           Very high

CORE VALUE 2: My coach maintained a regular schedule of calls each month and worked hard to not cancel scheduled calls. \*

1 2 3 4 5 6 7 8 9 10  
Very low           Very high

CORE VALUE 3: My coach was accessible to me during my 1-year coaching term and was responsive to my needs and questions (replied to texts, answered emails, fulfilled requests when able, etc.). \*

1 2 3 4 5 6 7 8 9 10  
Very low           Very high

CORE VALUE 4: My coach valued my spouse and encouraged me to honor/support her in the planting process. \*



1 2 3 4 5 6 7 8 9 10

Very low           Very high

CORE VALUE 5: My coach took time in the beginning to review my Intake Form and thoroughly discussed my LFYS assessment. When we started coaching, I really felt like my coach understood me, my context, and the vision God gave me for my city. My coach asked me to define a successful coaching experience. \*

1 2 3 4 5 6 7 8 9 10

Very low           Very high

CORE VALUE 6: My coach asked thoughtful questions more than he gave advice or told me what to do. \*

1 2 3 4 5 6 7 8 9 10

Very low           Very high

CORE VALUE 7: My coach pushed me to address and embrace hard realities about the planting process, pushed me outside of my comfort zone, and helped me to have difficult conversations. \*

1 2 3 4 5 6 7 8 9 10

Very low           Very high

CORE VALUE 8: Throughout the coaching process, my coach gave me greater faith in myself and in God. When I felt discouraged, my coach provided affirmation and a positive sense of perspective. \*

1 2 3 4 5 6 7 8 9 10

Very low           Very high

CORE VALUE 9: My coach emphasized implementation. At the end of each call, he identified a series of measurable action steps to work on. He also held me



accountable to complete those steps. \*

1 2 3 4 5 6 7 8 9 10

Very low           Very high

CORE VALUE 10: My coach was attuned to my giftings, calling, and unique ministry context/needs. He supported me personally/emotionally and he took time to pray with me during calls. \*

1 2 3 4 5 6 7 8 9 10

Very low           Very high

### Data Points

In this section, we ask each church planter to provide specific data points related to the overall strength of their church.

Please describe the results or overall impact of your launch service. How many people were in attendance? What percentage of your launch day attendance was unchurched people? What methods did you utilize to gain data/contact info on guests? \*

Your answer \_\_\_\_\_

At the end of your 1-year coaching term, do you feel that you have a better (more cohesive) team? Please explain? What overall impact/influence did your coach have on the development of your current team? \*

Your answer \_\_\_\_\_

To what extent did your coach help you develop a post-launch church growth plan? \*

Your answer \_\_\_\_\_

Up to this point, how many conversions have you recorded? Baptisms, Holy Ghost infillings, etc. \*



Your answer

To what extent did your coach help you to develop a strong discipleship pipeline, growth track, or new convert growth/assimilation process? \*

Your answer

### Misc

Would you recommend Impact Community coaching to a friend/new church planter? In your opinion, what is the greatest benefit of IC coaching? \*

Your answer

Do you feel like a \$1,500.00 investment (plus \$50 for coaching toolkit) is a fair price for Impact Community coaching? Would you charge more, less, or the same? \*

Your answer

After completing a 1-year coaching term, do you have interest in serving as an Impact Community coach in the future?

- Yes, please have the coaching director contact me
- No
- Maybe, I need more information

Get link

Page 1 of 5

Never submit passwords through Google Forms.

This form was created inside of Victory Chapel United Pentecostal Church. [Report Abuse](#)

Google Forms

